

President Dillon, Board, and Members of NTxPCC:

As suggested by a supporter, NTxPCC's Board considered and has adopted the attached Anti-Discrimination Policy via an electronic meeting called by President Dillon on February 1, 2019. The vote by The Board on February 4, 2019 was unanimous in adopting the Policy.

This communication serves as a record of the adoption of this new policy.

Regards,

Anthony J. Nagy
Secretary